



## **The City of McComb, Mississippi Diversity Initiative**

The City of McComb employees and applicants for employment are protected by federal laws, presidential executive orders, state, and local laws designed to protect City employees and job applicants from discrimination on the bases of race, religion, color, sex (including pregnancy, gender identity, and sexual orientation), political affiliation, military service, or other non-merit based factors.

The Diversity Initiative will create a workforce that mirrors the demographics of the city. To help achieve this goal, the City of McComb will reach out to high schools, community colleges, community, and civic organizations to assist with the recruitment of applicants for the City of McComb.